

PALUMBO LAWYERS

CA · NV · CO · WA · AZ

Employment Law

FOCUS: Employment Law and Labor Disputes

Palumbo Lawyers has extensive experience representing employers in labor and employment matters and is acutely aware of the unique legal issues that confront employers in today's business environment. It is this knowledge and experience that allows the firm to provide the highest level of representation to our clients.

<i>Trial:</i> <i>One Month Jury Trial</i>	The Firm achieved a defense award and dismissal of a Nevada regional public transportation commission and its employees in a wrongful termination suit seeking in excess of \$500,000 in back pay, front pay, compensatory damages for defamation and discrimination, mental suffering and emotional distress and punitive damages, liquidated damages and attorney's fees. Motion for summary judgment in favor of the transportation commission was granted and affirmed on appeal.
<i>Trial:</i> <i>One Month Jury Trial</i>	The firm defended a California state university and the university's president against a multi-million dollar employment and civil rights lawsuit brought by a disgruntled faculty member. A four-week jury trial resulted in a defense verdict after only one day of jury deliberations.
<i>Pre-Trial Motions:</i> <i>Summary Judgment in favor of Client company</i>	Our attorneys defended a Fortune 500 company winning summary judgment in a race discrimination, retaliation and COBRA lawsuit filed by an employee of 30-plus years.
<i>Early Dispute Resolution</i>	We defended a California university against an employment law/workplace injury action brought by a university employee. The claim was successfully defended on grounds of worker's compensation exclusivity.
<i>Arbitration</i>	We defended the fiancée of a company owner who was sued for intentional and negligent interference with a contract and economic relationship. The company was sued for sex discrimination in violation of California Fair Employment and Housing Act and tortious discharge. After successfully compelling the arbitration to include the fiancée, the arbitrator granted the client's demurrer and dismissed the claims finding no intentional or negligent interference with a contract/economic relationship.